



True Colors
Sexual Minority Youth and Family Services

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True Colors Inc. Announces Executive Director Search as Founding Director plans June retirement

The True Colors Inc. Board of Directors announced today that Founder and Executive Director Robin McHaelen plans to retire in June, 2020 after 27 years of leadership. The Board will immediately begin the search for a new Executive Director, and has engaged the consulting firm TSNE to assist in recruiting and hiring a top-tier successor to lead one of the country's premier LGBTQ+ youth organizations into the future.

"Robin McHaelen will certainly be missed - but through her pioneering vision, expertise and dedication, True Colors has grown into a strong and vitally important organization which is ready to move forward under new leadership," said Board President Carter Johnson. "We now have the right staff, the right board, and an exciting vision for taking True Colors to the next level. Our mission and work are more essential now than ever, so we're committed to finding an extraordinary Executive Director to fill the big shoes Robin will leave behind."

The Board of Directors began working with TSNE in 2019 to conduct an assessment of the agency's programs, staffing, funding and mission, and has completed their strategic plan for the next three years. TSNE will continue to assist with the next step in the process - recruiting a new passionate, dynamic leader.

"I'm excited about True Colors' future - and my own," said founding Executive Director Robin McHaelen. "My longtime plan had been to pass the torch and pursue other professional opportunities after the 25th anniversary in 2018, but the timing wasn't right then. Now, after some key changes and thoughtful planning, the Board and I are confident about the agency's continued and expanded success."

McHaelen said she is looking forward to working with the Board, TSNE and the new ED to ensure a smooth and successful transition.

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True Colors works to create a world where LGBTQ+ youth thrive and where LGBTQ+ youth - of all backgrounds - are safe, valued, and able to be their authentic selves. We do this by providing education, advocacy, and support to LGBTQ+ youth, their families, communities, and those who work with them.

www.ourtruecolors.org